

January 22, 2018

For Immediate Release  
To Whom It May Concern

Mitsui & Co., Ltd.

## Changes of Directors and Executive Officers

We hereby inform the following changes for Directors and Executive Officers, which were approved at our Board of Directors' meeting today.

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#### I . Promotion & Related Personnel Changes for Executive Officers;

- 1) Promoted Executive Officers; April 1, 2018
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#### II . Newly appointed Directors/Retiring Directors;

- 1) Newly appointed Directors; June 21, 2018\*
- 2) Retiring Directors; June 21, 2018\*\*

#### III . Audit & Supervisory Board Members;

- 1) Re-appointed Audit & Supervisory Board Member; June 21, 2018 \*\*\*

#### IV. Related Personnel Changes; April 1, 2018

\* Appointment of Directors is subject to approval at the General Meeting of Shareholders to be held on June 21, 2018.

\*\* Retirement of Directors will be effective on the close of the General Meeting of Shareholders to be held on June 21, 2018.

\*\*\* Re-appointment of Audit & Supervisory Board Members is subject to approval at the General Meeting of Shareholders to be held on June 21, 2018.

**I. Promotion & Related Personnel Changes for Executive Officers;**

1) Promoted Executive Officers; 10 persons

April 1, 2018

Name	New	Present
Shinsuke Fujii	Representative Director Executive Vice President	Representative Director Senior Executive Managing Officer
Nobuaki Kitamori	Representative Director Senior Executive Managing Officer; Chief Digital Officer	Representative Director, Executive Managing Officer; Chief Digital Officer
Yasushi Takahashi	Executive Vice President; Chief Operating Officer of Americas Business Unit	Senior Executive Managing Officer; Chief Operating Officer of Americas Business Unit
Yasuyuki Fujitani	Senior Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit	Executive Managing Officer; Chief Operating Officer of Corporate Development Business Unit
Motoo Ono	Senior Executive Managing Officer; Chief Representative of Mitsui & Co., Ltd. in China	Executive Managing Officer; General Manager of Human Resources & General Affairs Division
Yukio Takebe	Senior Executive Managing Officer	Executive Managing Officer; Chairman & CEO of Mitsui & Co.(Australia) Ltd.
Shingo Sato	Executive Managing Officer; Chief Operating Officer of Integrated Transportation Systems Business Unit I	Managing Officer; Chief Operating Officer of Integrated Transportation Systems Business Unit I
Katsurao Yoshimori	Executive Managing Officer; Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit; President of Mitsui & Co. Deutschland GmbH Head Office	Managing Officer; Chief Operating Officer of Basic Materials Business Unit
Osamu Toriumi	Executive Managing Officer; General Manager of Internal Auditing Division	Managing Officer; General Manager of Internal Auditing Division
Shinji Tsuchiya	Executive Managing Officer; President of Mitsui & Co.(Brasil) S.A.	Managing Officer; President of Mitsui & Co.(Brasil) S.A.

2) Newly appointed Executive Officers: 5 persons

April 1, 2018

Name	New	Present
Yoshiaki Takemasu	Managing Officer; General Manager of Human Resources & General Affairs Division	Chief Administrative Officer of Asia Pacific Business Unit
Yoshimitsu Gushiken	Managing Officer; General Manager of Finance Division	S.V.P. & Chief Financial Officer of Mitsui & Co.(U.S.A),INC.
Shinichi Hori	Managing Officer; Chief Operating Officer of Iron & Steel Products Business Unit	General Manager of Mitsui & Co.(U.S.A),INC. Washington D.C.Office
Shinichi Kikuchihara	Managing Officer; Chief Operating Officer of Corporate Development Business Unit	General Manager of Planning & Administrative Division (Innovation & Corporate Development)
Masaharu Okubo	Managing Officer; Chief Operating Officer of Energy Business Unit I	General Manager of Planning and Administrative Division (Energy)

3) Related Personnel Changes for Executive Officers: 10 persons

April 1, 2018

Name	New	Present
Yasuyuki Fujitani	Senior Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit	Executive Managing Officer; Chief Operating Officer of Corporate Development Business Unit
Motoo Ono	Senior Executive Managing Officer; Chief Representative of Mitsui & Co., Ltd. in China	Executive Managing Officer; General Manager of Human Resources & General Affairs Division
Yukio Takebe	Senior Executive Managing Officer	Executive Managing Officer; Chairman & CEO of Mitsui & Co.(Australia) Ltd.
Noboru Katsu	Executive Managing Officer; Chairman & CEO of Mitsui & Co.(Australia) Ltd.	Executive Managing Officer; Chief Operating Officer of Iron & Steel Products Business Unit
Takakazu Uchida	Executive Managing Officer; Chief Financial Officer	Executive Managing Officer; General Manager of Finance Division
Hiroyuki Tsurugi	Executive Managing Officer	Executive Managing Officer; Chief Operating Officer of Energy Business Unit I
Kenichi Hori	Executive Managing Officer	Executive Managing Officer; Chief Operating Officer of Nutrition & Agriculture Business Unit
Katsurao Yoshimori	Executive Managing Officer; Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit; President of Mitsui & Co. Deutschland GmbH Head Office	Managing Officer; Chief Operating Officer of Basic Materials Business Unit
Kohei Takata	Managing Officer; Chief Operating Officer of Nutrition & Agriculture Business Unit	Managing Officer; General Manager of Planning & Administrative Division (Food & Services)
Sayu Ueno	Managing Officer; Chief Operating Officer of Basic Materials Business Unit	Managing Officer; General Manager of Corporate Planning & Strategy Division

4) Retiring Executive Officers ; 5 persons

March 31, 2018

Name	New	Present
Hiroyuki Kato	Director (As of April 1, 2018)	Representative Director Executive Vice President
Yoshihiro Hombo	Director (As of April 1, 2018)	Representative Director Executive Vice President
Keigo Matsubara	Director (As of April 1, 2018)	Representative Director Senior Executive Managing Officer; Chief Financial Officer
Atsushi Kume	Counselor (As of April 1, 2018)	Senior Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit
Takeshi Kanamori	Counselor (As of April 1, 2018)	Senior Executive Managing Officer; Chief Representative of Mitsui & Co., Ltd. in China

**II. Newly appointed Directors/Retiring Directors ; June 21, 2018**

1) Newly appointed Directors; 3 persons

Name	New	Present
Yukio Takebe	Representative Director; Senior Executive Managing Officer	Senior Executive Managing Officer (As of April 1, 2018)
Takakazu Uchida	Representative Director; Executive Managing Officer; Chief Financial Officer	Executive Managing Officer; Chief Financial Officer (As of April 1, 2018)
Kenichi Hori	Representative Director; Executive Managing Officer	Executive Managing Officer (As of April 1, 2018)

\* Appointment of Directors is subject to approval at the General Meeting of Shareholders to be held on June 21, 2018.

2) Retiring Directors; 3 persons

Name	New	Present
Hiroyuki Kato	Counselor	Director (As of April 1, 2018)
Yoshihiro Hombo	Counselor	Director (As of April 1, 2018)
Keigo Matsubara	Counselor	Director (As of April 1, 2018)

\*Retirement of Directors will be effective on the close of the General Meeting of Shareholders to be held on June 21, 2018.

**III. Audit & Supervisory Board Members ; June 21, 2018**

1) Re-appointed Audit & Supervisory Board Member; 1 person

Name	New	Present
Haruka Matsuyama	Audit & Supervisory Board Member(*)	Audit & Supervisory Board Member(*)

(\*)External Audit & Supervisory Board Member

\*Re-appointment of Audit & Supervisory Board Members is subject to approval at the General Meeting of Shareholders to be held on June 21, 2018.

#### IV. Related Personnel Changes: April 1, 2018

Name	New	Present
Yasuhiro Kawasaki	Associate Officer; Managing Director of Mitsui & Co.Iran Ltd.	Managing Director of Mitsui & Co.Iran Ltd.
Tsuyoshi Imagawa	Associate Officer; General Manager of Financial Management & Advisory Division III	General Manager of Financial Management & Advisory Division III
Satoru Ohashi	Associate Officer; President of Mitsui & Co.(Taiwan) Ltd.	President of Mitsui & Co. (Taiwan) Ltd.
Fumiaki Miyamoto	Associate Officer; President of Mitsui & Co.(Canada) Ltd.	President of Mitsui & Co.(Canada) Ltd.
Junichi Shibuta	Associate Officer; President of Mitsui & Co. Italia S.p.A.	General Manager of IT Platform Division
Yasushi Anzai	Associate Officer; Operating Officer of Basic Materials Business Unit	Operating Officer of Basic Materials Business Unit
Nobuyuki Kobayashi	Associate Officer; General Manager of Mitsui & Co.Europe PLC Paris Branch	General Manager of Mitsui & Co.Europe PLC Paris Branch
Atsushi Kawase	Associate Officer; General Manager of Financial Management & Advisory Division I	General Manager of Financial Management & Advisory Division I
Yasunori Jinno	Associate Officer; Operating Officer of Mineral & Metal Resources Business Unit	Operating Officer of Mineral & Metal Resources Business Unit
Hiroshi Tashiro	Associate Officer; Operating Officer of Iron & Steel Products Business Unit	Operating Officer of Iron & Steel Products Business Unit
Soichi Nishimura	Associate Officer; Managing Director of Mitsui & Co. (Shanghai) Ltd.	Chairman & Managing Director of Mitsui & Co.(Hong Kong),Ltd.

Jun Notoya	General Manager of Hokkaido Office	General Manager of Corporate Logistics Division
Naoshi Kanzaki	General Manager of Hokuriku Branch	General Manager of Chubu Office Planning & Coordination Division
Shinichi Fujii	General Manager of Chugoku Office	General Manager of Food & Beverage Materials Division
Jun Aketa	Associate Officer; General Manager of Mitsui & Co.(U.S.A),INC. Washington D.C.Office	Associate Officer; Deputy Chief Operating Officer of Asia Pacific Business Unit
Hiroshi Hara	President of Mitsui & Co.(Colombia)LTDA	First Motor Vehicles Division
Masato Sugahara	Deputy Chief Operating Officer & Chief Administrative Officer of Asia Pacific Business Unit	General Manager of Planning and Administrative Division (Machinery & Infrastructure)
Daiji Kojima	General Manager of Mitsui & Co. (Asia Pacific) Pte. Ltd., Kuala Lumpur Branch	Divisional Operating Officer of Chemicals Business Division, Asia Pacific Business Unit
Tomoyuki Moriyama	President of Mitsui & Co. Korea Ltd.	Representative to Management Committee & Executive Director of Mitsui Rail Capital,LLC
Masaya Tokutani	Managing Director of Mitsui & Co.(China) Ltd.	Deputy Managing Director of Mitsui & Co.(China) Ltd.
Kenichiro Washikita	Chairman & Managing Director of Mitsui & Co.(Hong Kong),Ltd.	General Manager of Healthcare Business Division
Toru Matsui	General Manager of Corporate Planning & Strategy Division	General Manager of E&P Division



Takao Hashimoto	General Manager of Corporate Logistics Division	General Manager of Logistics Department, Mitsui & Co.(Asia Pacific)Pte. Ltd., Singapore Branch
Tetsuya Daikoku	General Manager of Planning and Administrative Division (Machinery & Infrastructure)	Operating Officer of Integrated Transportation Systems Business Unit I
Kazumasa Miyazawa	General Manager of Planning and Administrative Division (Energy)	General Manager of Russia & Australia Gas Business Division
Hidehiro Shoji	General Manager of Planning & Administrative Division (Food & Services)	General Manager of Grain & Feed Division
Kazuma Umehara	Associate Officer; General Manager of Planning & Administrative Division (Innovation & Corporate Development)	Associate Officer; General Manager of Financial Management & Advisory Division IV