

(Translation)

May 11, 2020

To whom it may concern:

Company Name: Kyushu Railway Company
Name of Representative: Toshihiko Aoyagi, President and CEO
Securities Code: 9142
Tokyo Stock Exchange (First Section) and Fukuoka Stock Exchange
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Notice Regarding Changes in Corporate Officers

Kyushu Railway Company announces that, at a Board of Directors' meeting held on May 11, 2020, it has resolved to propose the following candidates for positions as directors at the 33rd Annual General Meeting of Shareholders to be held on June 23, 2020.

The details of this proposal are as follows.

1. Directors

(1) Candidates for reelection as Directors

① Director Candidates (excluding directors who are Audit and Supervisory Committee Members)

Koji Karaike	Toshihiko Aoyagi	Ryuji Tanaka
Yoji Furumiya	Toshihiro Mori	Masayoshi Nuki
Izumi Kuwano	Toshihide Ichikawa	Shinji Asatsuma

② Candidates for Positions as Directors Who Are Audit and Supervisory Committee Members

Eiichi Kuga	Masaya Hirokawa	Kazuhide Ide
Yasunori Eto		

(2) Candidates for new election as Directors (excluding Directors who are Audit and Supervisory Committee Members)

Hiroyuki Fukunaga (currently Senior Executive Officer)
Kuniko Muramatsu (currently Representative Director of Wellness Systems Institute)

(3) Directors who are scheduled to resign

Hayato Maeda (currently Vice President and Executive Officer)
Koji Toshima (currently Director)

Note: As a result of the above changes in officers, the Company will have 11 directors that are not Audit and Supervisory Committee members and 4 directors that are Audit and Supervisory Committee members.

In addition, the proposed candidates for representative directors, which will be approved at the meeting of the Board of Directors to follow the above Annual General Meeting of Shareholders, are as follows.

Individual Proposed as Representative Director and Chairman

Koji Karaike (currently Representative Director and Chairman)

Individual Proposed as Representative Director and President

Toshihiko Aoyagi (currently Representative Director and President)

2. Executive Officers (planned for June 23, 2020)

(1) Reelection as Executive Officer

Koji Karaike	Toshihiko Aoyagi	Ryuji Tanaka
Yoji Furumiya	Toshihiro Mori	Hiroyuki Fukunaga
Tomiyuki Maekawa	Takuma Matsushita	Junya Matsumoto
Yasushi Imahayashi	Koji Higashi	Hiroyuki Fukuzawa
Kimiaki Hyodo	Hisashi Yamane	Yumi Akagi
Keisuke Nishikawa	Masatoshi Iwasaki	Michiya Sadakari
Shinji Sawakame	Wataru Tanaka	Tomonori Uwabu

(2) New election as Executive Officer

Hidenori Matsuo (currently General Manager of Shinkansen Operational Management Department, Railway Operations Headquarters)

Hiroyuki Nakamura (currently General Manager of Operation Control Department, Railway Operations Headquarters)

Motomichi Miura (currently General Manager of Human Resources Department)

(3) Retiring Executive Officers

Hayato Maeda (currently Vice President and Executive Officer)

Kazuhiro Oishi (currently Executive Officer)

(4) Changes in Positions

Hiroyuki Fukunaga

Managing Executive Officer (currently Senior Executive Officer)

Note: The appointment of executive officers and assignment of special titles are scheduled to be formally approved at the meeting of the Board of Directors to follow the 33rd Annual General Meeting of Shareholders.

Changes in Corporate Officers at Kyushu Railway Company

○ As of May 28, 2020

Yasushi Imahayashi
Senior Executive Officer
Deputy Director General of Business Development Headquarters
General Manager of Development Construction Department
(Senior Executive Officer
JR KYUSHU DRUG ELEVEN CO., LTD.
Representative Director and President)

○ As of June 23, 2020

Yoji Furumiya
Director, Senior Managing Executive Officer
General Manager of Corporate Planning Headquarters
In charge of Public Relations Department
(Director, Senior Managing Executive Officer
General Manager of Railway Operations Headquarters
Director General of Northern Kyushu Regional Head Office
In charge of Shanghai Branch Office)

Hiroyuki Fukunaga
Director, Managing Executive Officer
General Manager of Railway Operations Headquarters
Director General of Northern Kyushu Regional Head Office
In charge of Shanghai Branch Office
(Senior Executive Officer
Deputy Director General of Railway Operations Headquarters
General Manager of Cruise Train Division
General Manager of Transportation Department)

Kuniko Muramatsu
Director
(Wellness Systems Institute
Representative Director)

Hidenori Matsuo
Executive Officer
General Manager of Cruise Train Division of Railway Operations Headquarters
General Manager of Transportation Department
(General Manager of Shinkansen Operational Management Department of Railway Operations
Headquarters)

Hiroyuki Nakamura
Executive Officer
General Manager of Kagoshima Regional Office
Acting Manager of Kagoshima Railway Operations Department
(General Manager of Operation Control Department of Railway Operations Headquarters)

Motomichi Miura
Executive Officer
General Manager of Human Resources Department
(General Manager of Human Resources Department)

Hayato Maeda
Resigning
(Vice President and Executive Officer
General Manager of Corporate Planning Headquarters
In charge of Public Relations Department)
* Scheduled to become President and Representative Director of JR HAKATA CITY Co., Ltd., as of
June 24

Koji Toshima
Resigning
(Director)

Kazuhiro Oishi
Resigning
(Executive Officer
General Manager of Kagoshima Regional Office
Acting Manager of Kagoshima Railway Operations Department)
* Scheduled to become President and Representative Director of JR Kyushu Service Support Co.,
Ltd., as of June 24

Note: The above changes in corporate officers with an effective date of June 23, 2020, assume that these changes will be approved at the 33rd Annual General Meeting of Shareholders (June 23, 2020), and finalized at the following Board of Directors' meeting.

○ Career summaries, etc., for new candidates for director

Candidates for Positions as Directors that Are Not Audit and Supervisory Committee Members

Hiroyuki Fukunaga (Date of birth: May 10, 1963)

April 1990	Joined Kyushu Railway Company
June 2013	General Manager of Shinkansen Operational Management Department of Railway Operations Headquarters, Kyushu Railway Company
June 2015	General Manager of Cruise Train Division of Railway Operations Headquarters and General Manager of Transportation Department of Railway Operations Headquarters, Kyushu Railway Company
June 2016	Director, Deputy Director General of Railway Operations Headquarters; General Manager of Cruise Train Division of Railway Operations Headquarters; and General Manager of Transportation Department of Railway Operations Headquarters, Kyushu Railway Company
June 2018	Senior Executive Officer, Deputy Director General of Railway Operations Headquarters; General Manager of Cruise Train Division of Railway Operations Headquarters; and General Manager of Transportation Department of Railway Operations Headquarters, Kyushu Railway Company (current)

(Reason for nomination as candidate)

Mr. Hiroyuki Fukunaga has a wealth of experience and broad expertise. He worked primarily in transportation departments. He has worked as General Manager of Shinkansen Operational Management Department, General Manager of Cruise Train Division, and General Manager of Transportation Department. He currently serves as Senior Executive Officer, Deputy Director General of Railway Operations Headquarters and General Manager of Cruise Train Division. In these positions, he has contributed to the enhancement of the Group's corporate value through the implementation of detailed transportation measures and the establishment of an efficient transportation system aligned with demand trends for each train line. The Company has nominated him as a candidate for director in light of his achievements and capabilities, as well as his outstanding personality and insight. The Company expects that he will demonstrate his capabilities, centered on the enhancement of safety and service and the improvement of profitability in railway operations, and will utilize his knowledge in discussions at meetings of the Board of Directors.

Kuniko Muramatsu (Date of birth: September 1, 1958)

October 1983	Joined Texas Instruments Japan Limited
January 1995	General Manager of the Public Relations Department, Texas Instruments Japan Limited
November 2003	Head of the corporate ethics office and officer in charge of diversity promotion, Texas Instruments Japan Limited
September 2009	Retired, Texas Instruments Japan Limited
October 2009	Chief Researcher, Business Ethics Research Center
January 2010	Representative Director, Wellness Systems Institute (current)
January 2014	Director, Japan Professional Football League (J.LEAGUE)
April 2016	Representative Director, GEWEL (retired March 2019)
June 2016	Outside Director, C'BON COSMETICS Co., Ltd. (retired June 2019)
June 2016	Outside Director, YOKOWO CO., LTD. (current)
April 2018	Councilor, Japan Professional Football League (current)
April 2018	Senior Researcher, Business Ethics Research Center (current)
June 2019	Outside Director, NEC Networks & System Integration Corporation (current)

(Reason for nomination as candidate)

Ms. Kuniko Muramatsu worked as general manager of the public relations department, head of the corporate ethics office, and officer in charge of diversity promotion at Texas Instruments, a foreign-affiliated semiconductor manufacturer. Subsequently, she established a company with the objective of creating foundations for a sustainable society, and she has also worked as an advisor in business ethics enhancement, CSR, and diversity promotion. In addition, through her activities in such positions as Director, Japan Professional Football League, she enhanced her knowledge about regional revitalization and Kyushu. The Company expects her to perform the business management supervision and checking functions from a perspective that is based on her business experience and her knowledge and insight related to business ethics, CSR, sustainability, diversity promotion, etc., which she cultivated through her career. In particular, through the strengthening of risk management, as well as through the promotion of diversity, leading to the best use of human resources and the activation of organizational units, the Company expects her to contribute to the promotion of ESG management from a corporate ethics perspective. She is thus nominated as a candidate for outside director of JR Kyushu.