



[Translation]

March 27, 2024

To whom it may concern

Company name: Sankyu Inc.
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Notice Regarding Change in the Term of Office of Directors (Partial Amendment to the Articles of Incorporation)

Sankyu Inc. (the “Company”) hereby announces that the Board of Directors, at its meeting held today, resolved to propose a partial amendment to the Articles of Incorporation to change the term of office of Directors as described below. The proposed amendment will be submitted for approval at the 115th Annual General Meeting of Shareholders to be held on June 26, 2024.

1. Reasons for the amendment

The Board of Directors resolved to shorten the term of office of Directors from two years to one year in order to clarify the management responsibilities of Directors, to establish a management system that enables timely response to changes in the business environment, and to further strengthen corporate governance by increasing opportunities to get the trust of shareholders.

2. Details of the amendment

The details of the amendment are as follows.

(Amendments are underlined.)

Current Articles of Incorporation	Proposed Amendment
CHAPTER IV DIRECTORS AND BOARD OF DIRECTORS Article 22 (Term of Office of Directors) The term of office of Directors shall expire at the close of the annual general meeting of shareholders held for the last fiscal year ending within <u>two (2) years</u> after their election.	CHAPTER IV DIRECTORS AND BOARD OF DIRECTORS Article 22 (Term of Office of Directors) The term of office of Directors shall expire at the close of the annual general meeting of shareholders held for the last fiscal year ending within <u>one (1) year</u> after their election.

3. Schedule

General Meeting of Shareholders to approve the amendment to the Articles of Incorporation: Wednesday, June 26, 2024

Effective date of the amendment to the Articles of Incorporation: Wednesday, June 26, 2024